

Arizona Healthcare Workforce

Long-Term Care Facilities, 2015

The University of California, San Francisco conducted the *Survey of Health Care Employers in Arizona: Long-Term Care Facilities, 2015* in the summer and fall of 2015. It elicited 35 unique responses, representing 33 out of 144 licensed long-term care facilities and 3,621 licensed beds. These totals represent 26% of the total number of licensed beds at long-term care facilities in Arizona. Yuma County was not represented in this survey, since no responses were obtained. Overall survey results indicate:

DEMAND for MEDICAL STAFF



ALL respondents revealed a high demand for:

- Registered Nurses – Staff
- Registered Nurses – Managerial
- Personal Care Aides
- Nurse Practitioners
- Licensed Practical Nurses

MOST facilities revealed a shortage for:

- Respiratory Therapists
- Physical Therapists
- Occupational Therapists
- Physical Therapy Assistants
- Certified Nursing Assistants
- Occupational Therapy Assistants

A moderate to high demand exists for all positions EXCEPT Social Workers.

RURAL facilities reported stronger demand than URBAN for Licensed Practical Nurses and Certified Nursing Assistants.

47% of facilities **CREATED NEW** position classifications in the last year

41% ANTICIPATE CREATING NEW job classifications related to case management and care coordination in the coming year.

PROJECTED EMPLOYMENT NEEDS

Regarding projected employment needs for the next three years, long-term care facilities most often expressed expected increased need for these positions:

RESPIRATORY THERAPISTS

CERTIFIED NURSING ASSISTANTS

OCCUPATIONAL THERAPY ASSISTANTS

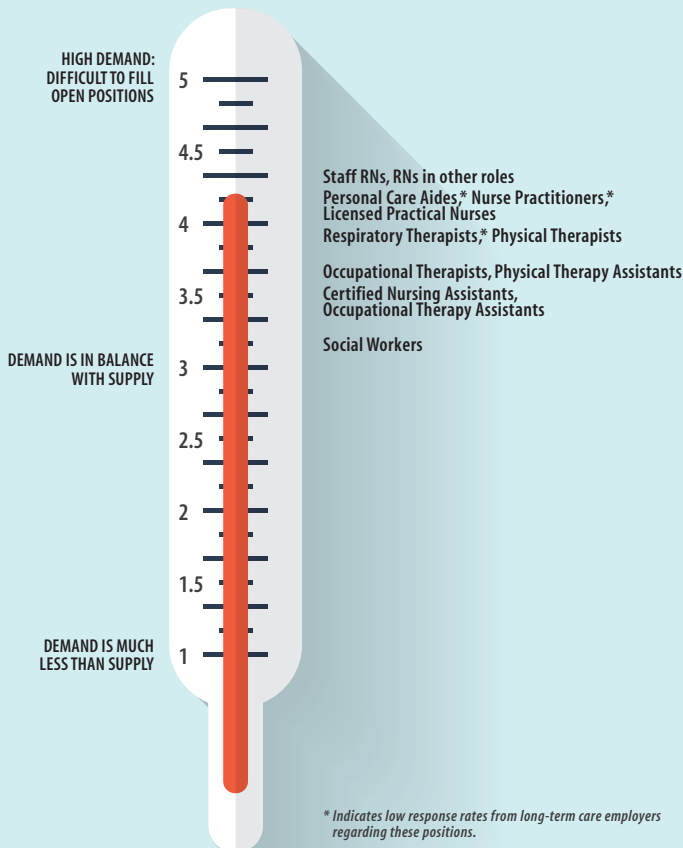
PHYSICAL THERAPISTS



MOST LIKELY TO WORK PART-TIME

- Occupational Therapists and Assistants
- Physical Therapists and Assistants
- Respiratory Therapists
- Registered Nurses – Staff

LABOR MARKET DEMAND FOR LONG-TERM CARE FACILITIES IN MARICOPA COUNTY



CONCERNS for LONG-TERM CARE FACILITIES

MANY facilities indicated substantial concern for:

- reimbursement levels dropping
- the impact of potential state budget cuts to Medicaid
- changing employment goals of new/young workers

